



----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Accompanist/Coach	O	5,448	5,720	6,005	6,307	6,624
Account Specialist	L	4,568	4,796	5,038	5,288	5,553
Account Technician I	G	3,540	3,718	3,903	4,099	4,304
Account Technician II	H	3,702	3,888	4,083	4,287	4,502
Accountant	Q	6,185	6,492	6,818	7,159	7,517
Administrative Assistant I	I	3,888	4,083	4,287	4,502	4,726
Administrative Assistant II *	K	4,317	4,536	4,763	5,002	5,250
Administrative Assistant III	M	4,824	5,067	5,323	5,588	5,867
Admissions & Records Evaluation Specialist I	L	4,568	4,796	5,038	5,288	5,553
Admissions & Records Evaluation Specialist II	N	5,116	5,374	5,642	5,924	6,222
Admissions & Records Specialist *	K	4,317	4,536	4,763	5,002	5,250
Advisor, Health Occupations Prep & Ed (HOPE) Prog.	L	4,568	4,796	5,038	5,288	5,553
Advisor, Student Life Accounts & Marketing Programs	P	5,794	6,085	6,388	6,709	7,044
Alternate Media Specialist	N	5,116	5,374	5,642	5,924	6,222
Art Gallery Specialist	M	4,824	5,067	5,323	5,588	5,867
Articulation Specialist	P	5,794	6,085	6,388	6,709	7,044
Assistive Technology Specialist	M	4,824	5,067	5,323	5,588	5,867
Auto Shop Assistant *	G	3,540	3,718	3,903	4,099	4,304
Automotive/Equipment Mechanic	O	5,448	5,720	6,005	6,307	6,624
Box Office Technician	J	4,088	4,293	4,509	4,734	4,970
Budget Specialist, Categorical Programs	M	4,824	5,067	5,323	5,588	5,867
Building Maintenance Generalist *	M	4,824	5,067	5,323	5,588	5,867
Business Services Specialist	N	5,116	5,374	5,642	5,924	6,222
Buyer	N	5,116	5,374	5,642	5,924	6,222
Buyer, Senior	O	5,448	5,720	6,005	6,307	6,624
Career Services Advisor	O	5,448	5,720	6,005	6,307	6,624
Carpenter	O	5,448	5,720	6,005	6,307	6,624
Ceramics Laboratory Technician	J	4,088	4,293	4,509	4,734	4,970
Child Care Associate Teacher	I	3,888	4,083	4,287	4,502	4,726
Child Care Master Teacher	M	4,824	5,067	5,323	5,588	5,867
Child Care Site Supervisor	O	5,448	5,720	6,005	6,307	6,624
Child Care Teacher	K	4,317	4,536	4,763	5,002	5,250
Clerical Assistant	G	3,540	3,718	3,903	4,099	4,304
College Nurse Practitioner	T	7,559	7,938	8,336	8,751	9,190
Community Service Officer	J	4,088	4,293	4,509	4,734	4,970
Cook/Child Care Center	H	3,702	3,888	4,083	4,287	4,502
Coordinator, Admissions & Records	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Assessment Services	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Basic Needs & Support Programs	N	5,116	5,374	5,642	5,924	6,222
Coordinator, Building & Equipment Maintenance	Q	6,185	6,492	6,818	7,159	7,517
Coordinator, CTEOS	Q	6,185	6,492	6,818	7,159	7,517
Coordinator, Communications & Marketing	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Community & Contract Education	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Computer Aided Design (CAD) Labs	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Computer Labs	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Dental Clinic Business Office	M	4,824	5,067	5,323	5,588	5,867
Coordinator, Dream Centers	O	5,448	5,720	6,005	6,307	6,624
Coordinator, EOPS Foster Youth Ed. Support	O	5,448	5,720	6,005	6,307	6,624
Coordinator, EOPS Outreach Programs	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Farm Operations	N	5,116	5,374	5,642	5,924	6,222
Coordinator, Financial Aid & Outreach	P	5,794	6,085	6,388	6,709	7,044

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Coordinator, Grounds Operations, Petaluma	L	4,568	4,796	5,038	5,288	5,553
Coordinator, Grounds Operations, Santa Rosa	M	4,824	5,067	5,323	5,588	5,867
Coordinator, High School Equiv. Program (HEP)	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Instructional Computer Systems *	Q	6,185	6,492	6,818	7,159	7,517
Coordinator, Intercultural Center, Petaluma Campus	O	5,448	5,720	6,005	6,307	6,624
Coordinator, International Student Program	P	5,794	6,085	6,388	6,709	7,044
Coordinator, KAD Equipment and Services	N	5,116	5,374	5,642	5,924	6,222
Coordinator, Maintenance Operations *	M	4,824	5,067	5,323	5,588	5,867
Coordinator, Marketing & Social Media	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Online Accessibility	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Public Safety Facilities Operations	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Recruit Training Officer LEA/RBC	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Scheduling	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Science Labs	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Shone Farm Sales & Marketing	N	5,116	5,374	5,642	5,924	6,222
Coordinator, Student Academic Records	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Student Engagement Programs *	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Student Financial Services	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Student Government Programs	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Student Outreach	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Student Resource Center & Mktg Prg.	L	4,568	4,796	5,038	5,288	5,553
Coordinator, Student Success Program	P	5,794	6,085	6,388	6,709	7,044
Coordinator, Technology Procurement	N	5,116	5,374	5,642	5,924	6,222
Coordinator, Veterans Affairs	O	5,448	5,720	6,005	6,307	6,624
Coordinator, Warehouse Operations	M	4,824	5,067	5,323	5,588	5,867
Copy Center Specialist *	J	4,088	4,293	4,509	4,734	4,970
Culinary Operations Specialist	L	4,568	4,796	5,038	5,288	5,553
Culinary Retail Clerk	G	3,540	3,718	3,903	4,099	4,304
Curriculum Technician	M	4,824	5,067	5,323	5,588	5,867
Custodial Maintenance Technician	J	4,088	4,293	4,509	4,734	4,970
Custodian *	H	3,702	3,888	4,083	4,287	4,502
Disability Intake Facilitator	K	4,317	4,536	4,763	5,002	5,250
Electrician	O	5,448	5,720	6,005	6,307	6,624
Electronics Laboratory Technician	L	4,568	4,796	5,038	5,288	5,553
Emergency Management Specialist	R	6,604	6,933	7,280	7,644	8,027
Employment Services Advisor – C2C	O	5,448	5,720	6,005	6,307	6,624
Energy Management Technician *	L	4,568	4,796	5,038	5,288	5,553
EOPS/Care Specialist	K	4,317	4,536	4,763	5,002	5,250
EOPS/Foster Youth Educational Support Specialist	L	4,568	4,796	5,038	5,288	5,553
Equipment Technician I *	I	3,888	4,083	4,287	4,502	4,726
Executive Assistant	N	5,116	5,374	5,642	5,924	6,222
Exhibits Specialist	P	5,794	6,085	6,388	6,709	7,044
Farm Assistant	E	3,235	3,399	3,568	3,748	3,934
Farm Equipment Operator	G	3,540	3,718	3,903	4,099	4,304
Financial Aid Program Specialist	N	5,116	5,374	5,642	5,924	6,222
Financial Aid Technician I	I	3,888	4,083	4,287	4,502	4,726
Financial Aid Technician II	K	4,317	4,536	4,763	5,002	5,250
Financial Aid Technician-Petaluma	J	4,088	4,293	4,509	4,734	4,970
Graphic Designer	O	5,448	5,720	6,005	6,307	6,624
Groundskeeper I	I	3,888	4,083	4,287	4,502	4,726
Groundskeeper II	J	4,088	4,293	4,509	4,734	4,970
Hazardous Materials Specialist	P	5,794	6,085	6,388	6,709	7,044

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Health Promotion Specialist	P	5,794	6,085	6,388	6,709	7,044
Health Services Assistant	M	4,824	5,067	5,323	5,588	5,867
Health Services Specialist	O	5,448	5,720	6,005	6,307	6,624
Heavy Cleaner	F	3,382	3,551	3,731	3,918	4,116
Help Desk Technician	M	4,824	5,067	5,323	5,588	5,867
Horticulture Technician I	H	3,702	3,888	4,083	4,287	4,502
Human Resources Technician	M	4,824	5,067	5,323	5,588	5,867
HVAC and Controls Technician	O	5,448	5,720	6,005	6,307	6,624
Instructional Accessibility Specialist	O	5,448	5,720	6,005	6,307	6,624
Instructional Assistant, Senior	K	4,317	4,536	4,763	5,002	5,250
Instructional Designer	R	6,604	6,933	7,280	7,644	8,027
Instructional Systems Administrator	R	6,604	6,933	7,280	7,644	8,027
Intake Specialist, CalWORKs	L	4,568	4,796	5,038	5,288	5,553
International Student Advisor	P	5,794	6,085	6,388	6,709	7,044
Job Developer	P	5,794	6,085	6,388	6,709	7,044
Laboratory Assistant, Adapted PE (APE)	L	4,568	4,796	5,038	5,288	5,553
Laboratory Assistant, Health Sciences	J	4,088	4,293	4,509	4,734	4,970
Laboratory Assistant, Public Safety	K	4,317	4,536	4,763	5,002	5,250
Laboratory Assistant/Senior, Health Sciences	L	4,568	4,796	5,038	5,288	5,553
Library Specialist/Petaluma Campus	M	4,824	5,067	5,323	5,588	5,867
Library Technician I	I	3,888	4,083	4,287	4,502	4,726
Library Technician II *	K	4,317	4,536	4,763	5,002	5,250
Library Technician III	M	4,824	5,067	5,323	5,588	5,867
Livestock Technician	L	4,568	4,796	5,038	5,288	5,553
Locksmith	O	5,448	5,720	6,005	6,307	6,624
Marketing Assistant	I	3,888	4,083	4,287	4,502	4,726
Media Production Technician	L	4,568	4,796	5,038	5,288	5,553
Media Resources Specialist	L	4,568	4,796	5,038	5,288	5,553
Media Support Specialist	K	4,317	4,536	4,763	5,002	5,250
Media Systems Technician I	N	5,116	5,374	5,642	5,924	6,222
Media Systems Technician II	O	5,448	5,720	6,005	6,307	6,624
Medical Assistant	M	4,824	5,067	5,323	5,588	5,867
Microcomputer Lab Specialist I	K	4,317	4,536	4,763	5,002	5,250
Microcomputer Lab Specialist II	M	4,824	5,067	5,323	5,588	5,867
Network Technician *	Q	6,185	6,492	6,818	7,159	7,517
Outreach Specialist, Adult Education Programs	M	4,824	5,067	5,323	5,588	5,867
Outreach Specialist, Gateway to College	M	4,824	5,067	5,323	5,588	5,867
Outreach Spec., High School Equivalency Prg. *	M	4,824	5,067	5,323	5,588	5,867
Outreach Specialist, Student Outreach	M	4,824	5,067	5,323	5,588	5,867
Parking Lot Attendant	A	2,759	2,897	3,044	3,196	3,358
Payroll Specialist *	M	4,824	5,067	5,323	5,588	5,867
Payroll Technician *	K	4,317	4,536	4,763	5,002	5,250
Petaluma Microcomputer Lab Coordinator	O	5,448	5,720	6,005	6,307	6,624
Photography Laboratory Technician *	J	4,088	4,293	4,509	4,734	4,970
Planetarium Specialist	Q	6,185	6,492	6,818	7,159	7,517
Plumber	O	5,448	5,720	6,005	6,307	6,624
Police Dispatcher/Records Technician	M	4,824	5,067	5,323	5,588	5,867
Police Officer	P	5,794	6,085	6,388	6,709	7,044
Police Systems Administrator	P	5,794	6,085	6,388	6,709	7,044
Pool Facility Maintenance Technician	K	4,317	4,536	4,763	5,002	5,250
Print Making Laboratory Technician	J	4,088	4,293	4,509	4,734	4,970
Program Assistant, Study Abroad/Language Lab	K	4,317	4,536	4,763	5,002	5,250
Program Developer, CalWORKs	O	5,448	5,720	6,005	6,307	6,624
Program Specialist, Gateway to College	M	4,824	5,067	5,323	5,588	5,867

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Program Specialist, MESA Programs & Outreach	M	4,824	5,067	5,323	5,588	5,867
Programmer	P	5,794	6,085	6,388	6,709	7,044
Programmer Analyst *	R	6,604	6,933	7,280	7,644	8,027
Programmer Analyst, Senior *	S	7,061	7,414	7,786	8,176	8,585
Purchasing Specialist *	L	4,568	4,796	5,038	5,288	5,553
Research Analyst	P	5,794	6,085	6,388	6,709	7,044
Research Technician	L	4,568	4,796	5,038	5,288	5,553
Scheduling Technician	K	4,317	4,536	4,763	5,002	5,250
Scheduling Technician, Senior	M	4,824	5,067	5,323	5,588	5,867
Scholarship Technician *	K	4,317	4,536	4,763	5,002	5,250
Science Equipment System Specialist	O	5,448	5,720	6,005	6,307	6,624
Science Laboratory Instructional Assistant	N	5,116	5,374	5,642	5,924	6,222
Science Laboratory Technician	M	4,824	5,067	5,323	5,588	5,867
Sculpture Laboratory Technician	J	4,088	4,293	4,509	4,734	4,970
Senior Designer	Q	6,185	6,492	6,818	7,159	7,517
Service Facilitator	I	3,888	4,083	4,287	4,502	4,726
Sign Language Interpreter *	P	5,794	6,085	6,388	6,709	7,044
Sign Language Interpreter, Senior *	Q	6,185	6,492	6,818	7,159	7,517
Storekeeper I	H	3,702	3,888	4,083	4,287	4,502
Storekeeper II	K	4,317	4,536	4,763	5,002	5,250
Student Advisor, CalWORKs	O	5,448	5,720	6,005	6,307	6,624
Student Success Coach, C2C	M	4,824	5,067	5,323	5,588	5,867
Student Success Specialist I *	K	4,317	4,536	4,763	5,002	5,250
Student Success Specialist II	M	4,824	5,067	5,323	5,588	5,867
Student Success Technician	J	4,088	4,293	4,509	4,734	4,970
Support Services Specialist	M	4,824	5,067	5,323	5,588	5,867
Systems Administrator *	Q	6,185	6,492	6,818	7,159	7,517
Systems Specialist, Student Financial Services	N	5,116	5,374	5,642	5,924	6,222
Technical Writer	P	5,794	6,085	6,388	6,709	7,044
Telecommunications Technician	L	4,568	4,796	5,038	5,288	5,553
Testing Specialist *	K	4,317	4,536	4,763	5,002	5,250
Testing Technician	H	3,702	3,888	4,083	4,287	4,502
Theatre Arts Costume Technician	O	5,448	5,720	6,005	6,307	6,624
Theatre Arts Production Specialist	P	5,794	6,085	6,388	6,709	7,044
Theatre Arts Promotions Specialist	L	4,568	4,796	5,038	5,288	5,553
Tree Maintenance Worker	J	4,088	4,293	4,509	4,734	4,970
Visual Resources Technician	I	3,888	4,083	4,287	4,502	4,726
Waste Diversion Technician	J	4,088	4,293	4,509	4,734	4,970
Web Design Specialist	O	5,448	5,720	6,005	6,307	6,624
Web Developer	S	7,061	7,414	7,786	8,176	8,585
Web Support Specialist	M	4,824	5,067	5,323	5,588	5,867
Workability Job Developer	L	4,568	4,796	5,038	5,288	5,553

Foundation Positions (Non-Represented)

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Clerical Assistant, SRJC Foundation	G	3,540	3,718	3,903	4,099	4,304
Development Assoc., Business & Financial	O	5,448	5,720	6,005	6,307	6,624
Development Assoc., Database & Gift Processing	N	5,116	5,374	5,642	5,924	6,222

Effective July 1, 2019: 2018-19 schedule plus 5.18%.

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service.

A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

- * Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

Classification	Grade
Administrative Assistant II	Z-L
Admissions & Records Specialist	Z-L
Auto Shop Assistant	Z-I
Building Maintenance Generalist	Z-N
Coordinator, Instructional Computer Systems (2)	Z-R
Coordinator, Maintenance Operations	Z-N
Coordinator, Student Engagement Programs	Z-P
Copy Center Specialist	Z-M
Custodian	Z-J
Energy Management Technician	Z-M
Equipment Technician I	Z-J
Library Technician II	Z-L
Network Technician (4)	Z-R
Outreach Specialist, HEP	Z-N
Payroll Specialist	Z-N
Payroll Technician (3)	Z-L
Photography Laboratory Technician	Z-K
Programmer Analyst (3)	Z-T
Programmer Analyst, Senior (3)	Z-U
Purchasing Specialist	Z-N
Scholarship Technician	Z-M
Sign Language Interpreter (2)	Z-R
Sign Language Interpreter	Z-S
Sign Language Interpreter, Senior	Z-S
Student Success Specialist I (5)	Z-L
Systems Administrator (2)	Z-R
Testing Specialist (2)	Z-L
Testing Specialist	Z-N

Updated 9.20.19